



SISTEMA DE AGUA POTABLE, ALCANTARILLADO Y SANEAMIENTO DEL MUNICIPIO DE ARANDAS, JALISCO

Nomina correspondiente al periodo del 01/12/2025 al 15/12/2025

Empleado	Puesto	Sueldo	Horas extra	Total de percepciones	Total de deducciones	Neto
ALDAPE PAZ SALVADOR	Aux de fontanero	\$4,569.45	\$0.00	\$4,569.45	\$152.05	\$4,417.40
ALVAREZ GONZALEZ HECTOR ALEJANDRO	Aux operativo A	\$8,794.95	\$732.91	\$9,527.86	\$1,221.86	\$8,306.00
ARANDA GOMEZ ANDRES	Aux de fontanero	\$4,182.00	\$0.00	\$4,182.00	\$41.80	\$4,140.20
ARANDA GOMEZ JUAN FRANCISCO	Fontanero	\$5,977.50	\$398.50	\$6,376.00	\$610.40	\$5,765.60
ARIAS GUTIERREZ JUAN DAVID	Aux de fontanero	\$4,759.80	\$0.00	\$4,759.80	\$174.60	\$4,585.20
ASCENCIO GARCIA MANUEL DE JESUS	Valvulista	\$4,908.75	\$1,636.25	\$6,545.00	\$619.40	\$5,925.60
CAMARENA LARA MARIA DE LOURDES	Aux administrativo	\$5,839.95	\$0.00	\$5,839.95	\$555.15	\$5,284.80
CORTES LARA GUSTAVO	Chofer de pipa	\$5,071.05	\$1,690.35	\$6,761.40	\$656.80	\$6,104.60
DE ANDA MARTINEZ JOSE PEDRO JAVIER	Bombero	\$5,603.25	\$0.00	\$5,603.25	\$514.85	\$5,088.40
DE ANDA MARTINEZ JUAN DAVID	Aux de pipa	\$4,569.45	\$1,523.15	\$6,092.60	\$546.40	\$5,546.20
ESCOTO GONZALEZ ALFREDO	Chofer de pipa	\$5,893.95	\$294.70	\$6,188.65	\$587.85	\$5,600.80
FLORES ARAMBULA JUAN MANUEL	Lecturista	\$6,142.05	\$0.00	\$6,142.05	\$606.65	\$5,535.40
GARCIA GOMEZ CECILIA	Aux administrativo	\$4,182.00	\$0.00	\$4,182.00	\$41.80	\$4,140.20
GARCIA LOPEZ ALEJANDRO	Fontanero	\$5,118.75	\$2,132.81	\$7,251.56	\$729.36	\$6,522.20
GONZALEZ RAMIREZ REYNALDO	Operador de planta	\$4,182.00	\$0.00	\$4,182.00	\$39.20	\$4,142.80
HERRERA RIVAS JUAN MANUEL	Aux de fontanero	\$4,569.45	\$0.00	\$4,569.45	\$152.05	\$4,417.40
LOPEZ ALVAREZ AURELIO	Operador de planta	\$5,785.05	\$0.00	\$5,785.05	\$546.05	\$5,239.00
LOPEZ LOPEZ CARMEN JAZMIN	Encargado de facturacion	\$7,750.05	\$0.00	\$7,750.05	\$910.05	\$6,840.00
LOPEZ MARTINEZ MARIA DEL REFUGIO	Intendente	\$4,182.00	\$0.00	\$4,182.00	\$41.80	\$4,140.20
LOZANO GONZALEZ LETICIA DOLORES	Aux administrativo A	\$11,469.45	\$0.00	\$11,469.45	\$1,741.45	\$9,728.00
LOZANO HURTADO JUVENAL	Operador de retro	\$6,863.25	\$0.00	\$6,863.25	\$738.45	\$6,124.80
MARTINEZ GONZALEZ JOSE GUADALUPE	Operador de planta	\$4,182.00	\$0.00	\$4,182.00	\$41.80	\$4,140.20

MARTINEZ MURILLO ALEJANDRA BERENICE	Aux administrativo	\$4,182.00	\$0.00	\$4,182.00	\$41.80	\$4,140.20
MEZA DE LA CRUZ JOSE HERACLEO	Lecturista	\$6,142.05	\$0.00	\$6,142.05	\$606.65	\$5,535.40
MORALES ANDEREZ FELIPE	Aux administrativo	\$5,536.35	\$0.00	\$5,536.35	\$503.55	\$5,032.80
RAMIREZ ARIAS HECTOR ALONSO	Lecturista	\$6,142.05	\$0.00	\$6,142.05	\$606.65	\$5,535.40
RAMIREZ ZAMORA ELIAS	Aux de fontanero	\$4,503.75	\$1,501.25	\$6,005.00	\$532.20	\$5,472.80
RIBERA VENEGAS GABRIELA RAQUEL	Recepcionista	\$4,784.85	\$0.00	\$4,784.85	\$1,427.65	\$3,357.20
RIVAS NERI KARLA VALERIA	Aux administrativo	\$4,182.00	\$0.00	\$4,182.00	\$541.80	\$3,640.20
RIZO RODRIGUEZ JOSE DE JESUS	Fontanero	\$4,794.60	\$1,598.20	\$6,392.80	\$594.80	\$5,798.00
RODRIGUEZ ALDAMA JUAN FRANCISCO	Fontanero	\$5,845.20	\$779.36	\$6,624.56	\$633.96	\$5,990.60
RODRIGUEZ BADAJOZ HUGO ENRIQUE	Director general	\$25,410.60	\$0.00	\$25,410.60	\$4,893.00	\$20,517.60
SANTILLAN OLIVARES FRANCISCO JAVIER	Operador de planta	\$7,331.85	\$0.00	\$7,331.85	\$827.05	\$6,504.80
VAZQUEZ LOPEZ ALICIA	Aux operativo	\$4,182.00	\$0.00	\$4,182.00	\$41.80	\$4,140.20
VILLAGRANA LOZANO MA. GUADALUPE	Aux administrativo	\$4,182.00	\$1,115.20	\$5,297.20	\$151.60	\$5,145.60
ASCENCIO LOPEZ JUAN RAMON	Aux de fontanero	\$4,182.00	\$0.00	\$4,182.00	\$41.80	\$4,140.20
ASCENCIO VARELA FELIPE DE JESUS	Comunicación social	\$4,182.00	\$0.00	\$4,182.00	\$0.00	\$4,182.00
GONZALEZ GOMEZ OMAR JORGE	Jefe Juridico	\$6,499.50	\$0.00	\$6,499.50	-\$0.10	\$6,499.60
Hernandez Hernandez Juan Pablo	Aux contable	\$8,505.00	\$0.00	\$8,505.00	\$0.00	\$8,505.00
LOZANO NAVARRO JOVANI	Aux de fontanero	\$4,182.00	\$0.00	\$4,182.00	\$41.80	\$4,140.20
MELENDEZ HERNANDEZ HECTOR LEONEL	Aux de fontanero	\$4,500.00	\$1,500.00	\$6,000.00	\$0.00	\$6,000.00
MIRANDA HERNANDEZ MIGUEL ANGEL	Aux administrativo	\$4,182.00	\$0.00	\$4,182.00	\$41.80	\$4,140.20
Pelayo Valadez Martin Fernando	Aux de fontanero	\$4,182.00	\$0.00	\$4,182.00	\$41.80	\$4,140.20
Ramirez Cuevas Martin	Aux de fontanero	\$4,182.00	\$0.00	\$4,182.00	\$0.00	\$4,182.00
RODRIGUEZ GARCIA RAMON	Aux administrativo	\$4,182.00	\$0.00	\$4,182.00	\$1,041.80	\$3,140.20
RODRIGUEZ ALVIZO CAROL Yael	Aux de fontanero	\$4,182.00	\$0.00	\$4,182.00	\$42.00	\$4,140.00
RODRIGUEZ MARTINEZ CARLOS DANIEL	Aux de fontanero	\$4,500.90	\$0.00	\$4,500.90	-\$0.10	\$4,501.00
Ramirez Jaime Emmanuel Alonso	Aux administrativo	\$4,182.00	\$0.00	\$4,182.00	\$41.80	\$4,140.20
SEGURA PEREZ GABRIELA GUADALUPE	Aux administrativo	\$4,182.00	\$1,045.50	\$5,227.50	\$41.90	\$5,185.60
VARELA MARQUEZ DIEGO SALVADOR	Aux de fontanero	\$4,182.00	\$1,742.50	\$5,924.50	\$41.90	\$5,882.60
Varela Marquez Isaac Israel	Aux de fontanero	\$4,182.00	\$0.00	\$4,182.00	\$41.80	\$4,140.20
VILLASEÑOR GALINDO JENNIFER MICHELLE	Aux administrativo	\$4,182.00	\$836.40	\$5,018.40	\$41.80	\$4,976.60
Velazquez Aceves Maria del Carmen	Aux administrativo	\$4,182.00	\$0.00	\$4,182.00	\$41.80	\$4,140.20
Velazquez Lozano Monserrat	Aux administrativo	\$4,182.00	\$0.00	\$4,182.00	\$41.80	\$4,140.20
